



# Chi Phi Fraternity

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Building Better Men  
Founded December 24, 1824

## Leadership Consultants Job Advertisement

Chi Phi, founded in 1824 at Princeton University, is the oldest social fraternity in the United States. Chi Phi currently has 50 Chapters and 7 active Colonies, with plans to expand to at least seven more campuses in the upcoming years. The Chi Phi office is a dynamic team environment with opportunities to grow and develop in all areas of Fraternity operations.

Leadership Consultants are primarily responsible for providing support and services to Chi Phi Fraternity's Undergraduate Chapters and Colonies and providing administrative oversight of the expansion process. They contribute to the successful administration of the Chi Phi Congress, the Regional Leadership Alliances, Alphas and Thetas Academy, Regional Ritual Retreats, and various Chapter workshops and trainings.

As full-time members of the Chi Phi National Office team, these individuals assume significant responsibility for developing the Fraternity on both local and national levels through curriculum development, program presentation, and organizational consulting. Leadership Consultants must be able to use independent judgment and discretion when addressing issues and creating resources for our Chapters, Colonies, and Alumni.

### Qualifications:

- Possess strong leadership skills
- Exemplify excellent communication skills (both written and oral)
- Ability to use independent judgment and demonstrates decision making abilities
- Hold an undergraduate degree
- Ability to travel extensively (anticipated 75%)
- Work well in a dynamic team environment
- Prior recruitment experience preferred
- Ability to work out of the National Office located in Suwanee, Georgia
- Good-standing membership in the Chi Phi Fraternity preferred

### Job Responsibilities:

#### Chapter Services

- Responds to requests for administrative services to Undergraduate Chapters and Alumni;
- Conducts and coordinates comprehensive Chapter visitations with Officers, Alumni, and university administrators;
- Exercises independent judgment when analyzing Chapter operations for compliance with best practices and with Fraternity and university policies;

- Develops and delivers written consultations after Chapter visitations using independent discretion in formulating recommendations for improvements;
- Promotes participation in Chi Phi's regional and national events;
- Provides resources and training to both Undergraduate Chapters and Colonies through workshops and ongoing communication;
- Develops the Fraternity's unique relationships with Chapters, Colonies, Alumni, and our host institutions.

#### Expansion

- Works to further the external growth and expansion efforts of the Fraternity;
- Plans and executes expansion projects, using independent judgment and discretion, each semester through serving as the representative on campuses where the Fraternity has initiated the process of forming new Colonies;
- Leads all recruitment activities on campus based on independent judgment and discretion; these activities may include meeting with potential members; interacts with campus officials, students, and Greek organizations; and forms and maintains relationships with all expansion constituents;
- Uses Chi Phi's Values-Based Recruitment Program, its related components, and the ability to train and coach Chapters, Colonies, and Alumni on its use and implementation;
- Assists in researching and contacting potential colleges and universities targeted for expansion;
- Maintains regular contact with National Office and all key constituents involved in the development, progress, and growth of the expansion effort;
- Works as a staff liaison to host institutions.

#### Additional Responsibilities

- Maintains a positive professional reflection upon the Fraternity;
- Maintains and support the Values and Ritual of Chi Phi Fraternity;
- Manages multiple projects effectively at the same time;
- Demonstrates ability to work autonomously;
- Possesses strong organizational skills, decision making skills, and multi-tasking ability;
- Adheres to and enforces the Chi Phi Fraternity's Personal Safety Policy.

#### **Potential Hiring Timelines:**

- January 26, 2018 – Materials submitted via email for priority consideration
- February 9 – March 4, 2018 - First round interviews may be conducted at our Regional Leadership Alliances (as time allows for interviews). Phone interviews will be offered if needed.
- March 5 - March 23, 2018 – In-office interviews occur
- By March 30, 2018 – Job offers extended to successful candidates

For questions or to apply, please send resume, cover letter, and contact information for three references to Michael Davis, Director of Undergraduate Services, at [davis@chphi.org](mailto:davis@chphi.org).