A Publication for Contributors

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Spring 2005 Vol. 5, No. 1

# Stap is Rising in the Lone Star state

# **Exciting Times!**

It is certainly an exciting time to be a Chi Phi. The 2004-2005 academic year has seen a number of accomplishments. Whether it is through the growing of our national staff, through our efforts to grow the Fraternity, or through our new and fresh regional and national events, this will surely be one of Chi Phi's greatest years.



The national staff recently welcomed Brian Tenclinger as the Director of Undergraduate Services. Tenclinger, a member of Sigma Phi Epsilon Fraternity and formerly the Assistant Director of Student Life at Texas A&M University, began his tenure with Chi Phi Fraternity on October 4th, 2004. The national office also hired the services of Kim Godwin as an outside Communications Consultant. Godwin, a member of Delta Zeta Sorority and formerly the Director of Greek Life at Middle Tennessee State University, began on January 4, 2005.

On the expansion front, Chi Phi has rededicated itself to the recolonization of dormant Chapters. Recent efforts have been successful at returning Chi Phi to Georgia Tech, Bucknell, Nebraska and Boston University. Future recolonizations will be forthcoming at both University of Florida and Virginia Tech. We continue to work hard to establish Chi Phi as a major player in the Greek community.

This year, Chi Phi has embarked on a new leadership program designed to take undergraduates from a classroom that will test their skills, stamina, and focus on the values of the Fraternity. Modeled after a similar program used by Beta Theta Pi Fraternity, we are pleased to launch the 2005 Chi Phi Wilderness Academy. The Chi Phi Wilderness Academy is an outdoor leadership experience that takes undergraduates through a bold agenda that focuses on the core values of the Fraternity and on a series of challenging outdoor elements designed to promote personal leadership and development.

Also, we hope that you will join us for the 140th Congress in San Antonio, Texas, June 23-26, 2005. Hosted by our area Chapters and Colonies, Chi Phi's 2005 Congress will extend a warm Texas welcome to Chi Phi's and their guests from all over the country. Bring your family and enjoy all that Texas has to offer.

Thank you for all that you have done and continue to do for Chi Phi.
Fraternally,

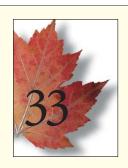
### Michael Azarian

National Director Chi Phi Fraternity









### 2 | News As Big As Texas

A Bold Nu World, great changes happening at the University of Texas

### 7 | Texas Chapter Spotlight

Chapters and Colonies are rising stars in Texas

### 10 | Eight Great People Moving Chi Phi Forward

Meet the National Office Staff and learn more about who they are outside of Chi Phi

### 16 | Return On Alumni Investment

How is your investment helping the Fraternity

### 17 | Fraternity Donor Listing

25 | Trust Donor Listing

### 31 | Zeta Theta Colony: Our Journey From Colony To Chapter

The struggles and joys of one Chi Phi Colony

### 33 | 2005 Wilderness Academy...Test Yourself

Chi Phi's newest leadership program for undergraduates and alumni

### 35 | Alumni Spotlight

Making copies...a Chi Phi member's role in this great invention

The mission of True Blue is to illustrate the impact of philanthropy, provide direct access to Chi Phi's leaders, and feature special in-depth stories of interest to stakeholders of Chi Phi.

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# Chi Phi Fraternity & Chi Phi Educational Trust

850 Indian Trail Road, NW Lilburn, GA 30047-6866 (404) 231-1824 (404) 237-5090 fax www.chiphi.org

### **Editor:**

Michael Azarian, Psi Delta 1997

### **Managing Editor:**

Kim Godwin, Delta Zeta Sorority



**North-American Interfraternity Conference** 

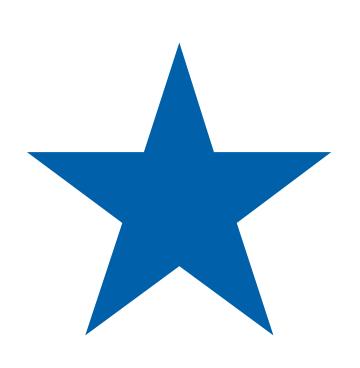


**College Fraternity Editors Association** 

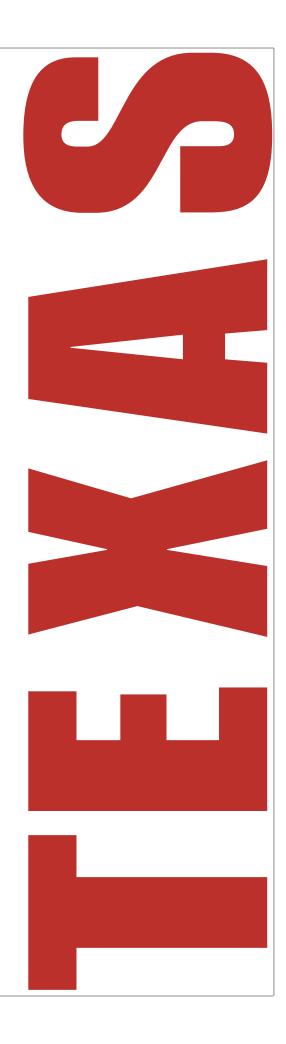
### **Contributors:**

Kason Escobedo, Psi Zeta 2007
Raul Faz, UIW Colony 2005
Michael Gorman, Schreiner Colony 2005
Steven Hopkins, Nu 1999
Rich Kuerston, Mu Zeta 2002
Will Malcolm, Zeta Theta 2006
Ryan Schilhab, Lambda Zeta 2007
Bret Austin Smith, Theta Zeta 2005
Brian Tenclinger, Sigma Phi Epsilon Fraternity
Owen Whitehurst, Gamma 2006





NEWS AS BIG AS



true

# A Bold Nu World

Steven W. Hopkins, Nu 1999

The Nu Chapter of Chi Phi celebrated its 113th year of existence on March 10, 2005. Seldom, if ever, in its long history has the chapter experienced a more exciting period. Nu enters this year as the fortunate beneficiary of the hard and selfless work of many dedicated brothers on a wide variety of fronts. With all of the excitement going on around Nu, there are three areas in particular that are worthy of note. First, in the area of fraternity housing, we are in the middle of our Renewing Nu Campaign, the goal of which is to provide the brothers of Nu with first-class housing and dining facilities, as well as a comprehensive alumni mentorship program. Second, the Nu Alumni Association, entering its fourth year since being reestablished in 2002, now boasts of over 70 duespaying members. Last, but certainly not least, Nu is preparing to play the role of co-host for the upcoming 140th Chi Phi Congress in San Antonio, Texas.

The Renewing Nu Campaign has the goal not only of providing Nu with the best housing facilities on the University of Texas campus, but most importantly, of reinforcing the fraternal bonds between alumni and undergraduates. Renewing Nu's ultimate goal is to build a stronger chapter through increased alumni involvement and mentorship of the undergraduate brothers. Young men do not become Chi Phi gentlemen simply by going through the initiation process. It requires both the guidance and the assistance of Chi Phi alumni. This guidance will enrich the overall fraternal experience for our undergraduate brothers, and it will allow them to enter into the professional world both more polished and more professional than many of their contemporaries. This is, after all, the true purpose of the Renewing Nu Campaign: strengthening the bonds between the undergraduate

brothers and the alumni, in order to build a stronger chapter through stronger men.

As the Renewing Nu Campaign grows ever closer to reaching its goals, we are honored to have the inspiring leadership of so many dedicated Nu brothers in this great undertaking. Such luminaries as former Texas Governor Dolph Briscoe, Nu 1943, Jim Graves, Nu 1948, and of course, the Nu stalwart, Bill Byrd, Nu 1953, have been the inspiration behind the campaign's success. We have also had the great fortune of having the services of one of Austin's leading architects, Brother John Carlson, Nu 1963. You can see his work firsthand by viewing the accompanying color rendering of the proposed new Nu house. It is one thing to talk about a new house. It is quite another to see the dream brought to life in full color. The Renewing Nu Campaign is in full swing now, and to learn more about it, please contact Steve Hopkins, Nu 1999, at 512-589-5800.

Members of the Nu Alumni Association enjoying a pre-football game tailgate at the 2004 Founders Weekend event with Grand Alpha-Elect Rich Lane





The Nu Alumni Association has experienced phenomenal growth since being reestablished on August 10, 2002. In that time, membership has swelled to over 70 brothers. To put it in perspective that means that one out of every eight living Nu alumni is members of the alumni association. Thanks to continued alumni support, the alumni association has been able to publish a semi-annual newsletter, Nu Frontiers. This newsletter focuses on alumni news and events, as well as news from the active chapter. It has been very well received, and it has helped our alumni stay in touch with each other.

One of the most unique and special events held by the Nu Alumni Association, is our annual parent/alumni gathering. At this event, dubbed Nu Founders Weekend, Nu undergraduate brothers, Nu alumni, and their families gather at the chapter house in Austin and enjoy the fraternal camaraderie with numerous events, including a Longhorn football game. An important part of our Founders Weekend celebration is the Order of 1892 ceremony. Named for the year of our chapter's founding, the Order of 1892 is an honor bestowed upon Nu alumni who remain involved with our fraternity and play a role in mentoring and guiding the young men of our chapter. The emotional highpoint of the Order of 1892 ceremony is a brief recitation of Nu Chapter's earliest history, as recorded by an eye-witness in a Nu alumni newsletter from 1910 called the "Nu Record." We are fortunate to have an original copy of this almost one-hundred-year old document, and within its yellowed

The Renewing Nu campaign's ultimate goal — a new house for the Nu Chapter as designed by John Carlson, Nu 1963



true

Page 4

pages is located the most detailed account of our chapter's birth that has ever been written. Traditionally, the President of the Nu Alumni Association reads this history aloud during our Founder's Weekend event for all alumni, wives, undergraduate brothers, and parents. It is then read again in the chapter ritual room during the actual Order of 1892 ceremony.

In this short ceremony, Nu alumni rededicate themselves to the founding principles of our fraternity: truth, honor, and personal integrity. At the end of the ceremony, the new initiates are presented with their official, unique, numbered badge of the Order of 1892. Membership is open to all Nu brothers who seek it, and our Order of 1892 has become a trend-setting idea, as other Chi Phi chapters have used it as a template to create their own alumni organizations and to help foster alumni involvement and participation. The concept has been so well received, in fact, that Brother Rich Lane, the Grand Alpha-Elect, specifically requested membership into our Order, and we were honored to initiate him at the Founders Weekend event last year.

Looking ahead to this summer, Nu is proud to be a co-host, along with all other Chi Phi chapters and colonies in the states of Texas and Oklahoma, of the 140th Chi Phi Congress in San Antonio. This fantastic event will take place from June 23-26, at the St. Anthony Wyndham Hotel next to the picturesque and world famous San Antonio Riverwalk. This will be the first Congress held in Texas since 1992, and we hope Chi Phi's from all across the country will join in the festivities and experience firsthand our Texas hospitality. There is no place quite like the San Antonio Riverwalk, and if you have never experienced it, there will never be a better time than this summer!

In conclusion, it is certainly an exciting time to be a Chi Phi in the state of Texas. The tireless dedication of so many brothers has made Nu's future bright indeed. Thank you for allowing me the time to share with you some of the fantastic events going on in and around the Nu Chapter of Chi Phi. To learn more about the Renewing Nu campaign, or the Nu Alumni Association, please contact me at 512-589-5800 or via email at stevewh99@sbcglobal.net. Best wishes and I look forward to seeing you in Texas this summer!

# The Hans are Bright on Chi Phi

Deep in the heart of Texas is a symbol of perseverance, dedication, and loyalty. It's a connection between the past and the future. What was, and what is possible for the future. It's called San Antonio. As Chi Phi continues on its quest for fraternal excellence, what better place to gather than the Alamo City?

No other city captures the splendor of Texas like San Antonio. At its epicenter is a vibrant downtown: a collection of skyscrapers, monuments, shopping, fine dining, and an eclectic collection of people. From the Alamo to the Riverwalk, San Antonio reverberates with a respect for the past with an excitement for the future. Currently the eighth largest city in the United States, San Antonio's rich history and heritage will provide an impressive backdrop for Chi Phi's 140th Congress. Hosted by our area Chapters and Colonies Chi Phi's 2005 Congress will extend a warm Texas welcome to Chi Phis and their guests from all over the country.



Chi Phi first grew roots in Texas in 1892 with the birth of Nu Chapter at the University of Texas. Now five other Chi Phi Chapters and Colonies make Texas one of the most Chi Phi populated states in the nation. In fact, over 1300 Chi Phis make the Lone Star State their home.

Chi Phi will descend upon San Antonio for a four day Congress like no other. Our host for the weekend will be the St. Anthony Wyndham, only blocks from the famous Riverwalk. At \$109 per night, our stay in San Antonio will be a Texas-sized bargain.

There is something for everyone from organized group outings to free time for self-directed exploration.



San Antonio, Texas • June 23-26, 2005





# CHI PHI Leadership VISITS the State of TEXAS



National Director Michael Azarian, Psi Delta 1997, along with Educational Trust Chairman Jim Soderquist, Alpha 1967, and Grand Alpha-Elect Rich Lane, Kappa Zeta 1993, began a four-

day swing through the state of Texas. We had the privilege of visiting the lovely home of Mr. and Mrs. Joel Shannon, Nu 1968, to attend a meeting of the Ten O'Nine Housing Corporation for the University of Texas. The meeting consisted of discussion surrounding the future renovation project at Nu Chapter at University of Texas. The meeting was also attended by Ron Sponberg, Nu 1972, Jim Graves, Nu 1948, and Ben Grieg, Nu 1945.

The next evening Rich, Jim and Michael attended an alumni event on Friday evening at Live Sports Bar and Café in the downtown Houston area. The event was hosted by the Houston Chi Phi Club and planned by Al Jameson, Nu 1999. Other guests included former National Staff member Mike Bayliss, Nu 1987.

Early Saturday morning we departed Houston and began our drive into San Antonio. We were lucky enough to spend the night at the St. Anthony Wyndham. The St. Anthony will be the host of the upcoming 140th Chi Phi Congress in San Antonio, Texas. The afternoon was spent touring the gorgeous property and concluded with a stroll around the Riverwalk. Please plan to join us this summer for an inspiring fraternal event. Later that evening, an alumni event was held at Zuni Grill on the San Antonio Riverwalk. The event was hosted by the newly formed San Antonio Chi Phi Club. For more information on the San Antonio Chi Phi Club please contact Glenn Johnson, UIW 2004, at gleingo@hotmail.com.

After approximately 470 miles, we ended our trip in Dallas, Texas. After an early arrival we drove into downtown Dallas and watched the Philadelphia Eagles play the Atlanta Falcons for the NFC Championship. After the game we attended an alumni event planned by Steve Hopkins, Nu 1999, and Devane Clarke, Nu 1950, at Al Biernats Steakhouse.







(Left to Right) Texas Chi Phi's gathering with Michael Azarian, Jim Soderquist, and Rich Lane; San Antonio Alumni Gathering with Michael Azarian; Steven Hopkins, Nu 1999 and DeVane Clarke, Nu 1950 at alumni event; Jim Soderquist, Alpha 1967 with Cisco Iquaran, Lambda Zeta 2005 in San Antonio.





### **Lambda Zeta Chapter**

The Lambda Zeta Chapter of Chi Phi at St. Mary's University has been doing many things over the past year, including getting their numbers back up. The chapter graduated 10 men over the past two semesters, two of which have become their new alumni advisors. Spring rush 2004 brought in a new pledge class of nine men, four of which are on the executive board, including the new Alpha, Delta, and Epsilon. Fall rush 2004 brought in a class of three new men, two of which hold office, including the new Gamma and Social Chair. With such a young fraternity, the men of Lambda Zeta have been working hard to establish themselves and get new activities underway. They have hosted philanthropic events such as Habitat for Humanity and working at the community food bank over Christmas. They have set up a few mixers and other social events. They also have worked hard to recruit the new class of seven men that is currently pledging this semester.

The men of Lambda Zeta are very active in their roll with the National Office of Chi Phi. They sent delegates to both Congress and COE this past summer.

They also recently helped host the RLA for spring of 2005, along with the brothers of Incarnate Word Colony, who were the primary hosts. Lambda Zeta is looking forward to helping host Congress this coming summer, which will also be held in San Antonio. The chapter will also assist with the expansion presentation at Texas State University - San Marcos in late March. The brothers of Lambda Zeta are excited about the future of their chapter and are working hard to make that future a bright one.

Ryan Schilhab, Alpha

Lambda Zeta Chapter assists National Office at Texas State University - San Marcos Expansion Presentation.





### **Psi Zeta Chapter**

In the past year the Psi Zeta Chapter has made many strides toward reaching our set goals. Between throwing a Halloween party and giving a hand at the Humane Society, we have had a lot on our plate. Although we have few members, the Psi Zeta chapter has volunteered many hours at the Boys and Girls Club. We are looking forward to another trip there soon! We have also adopted a highway.

The future of our Chapter is bright indeed. The remaining months of the semester will be focused on fundraising. We are continuing our trash pickup service and will be communicating to local businesses about distributing advertising for them around the Dallas area. The Psi Zeta chapter has weekly poker games for anyone who wants to play. We were recently the beneficiaries of a tournament held with the alumni. Last year we earned second place at Greek Week. This year we will settle for nothing less than first place. Things are going quite well in Dallas, Texas, and we continually strive to make it better.

Kason Escobedo, Alpha

Schreiner chi phi - colony members at new member ceremony





Page 8



University of Incarnate Word Colony prior to an event.

### **Schreiner Colony**

The Schreiner Colony has been very busy this year. In October, the group participated in an alcohol awareness program called "Mocktail." Student organizations, including the Schreiner Colony, entered their best nonalcoholic mixed drink in a competition. We took home the award for "Most Creative Table" and "Best Drink." Brother Cory enjoyed the event, "I had a lot of fun," he said, "watching all the brothers and the new members work together on having the best table was great!"

Over the family weekend, the Schreiner Colony usually hosts a car wash to raise money to send our members to congress and COE, but this year, prior to our annual car wash; the colony learned that many families in Saltillo Mexico live in makeshift houses on the southern edge of the city limits, at approximately 5,500 feet elevation. These dirt-floor houses, which have no doors, windows, running water, or electricity, offer little protection from the approaching winter session. The Schreiner Colony was able to raise well over \$100 to purchase blankets for the families of Saltillo.

This past February, the Schreiner Colony doubled its size to 16 members after inducting its second largest new-member class in its history. It was a very successful informal recruitment week which in the past has produced only one or two new members. The colony is working extremely hard on our petition for charter as well as on the application for the Thomas Gehring Award.

Michael Gorman, Delta & Zeta

### **Theta Zeta Colony**

Texas A&M is home to some of the best students and traditions ever established in a school. We have a kindred brotherhood that can only be outdone by the love for our fraternity and the various activities that we do together. Over the past year, Theta Zeta experienced some hardships, but they did nothing more than bring us together and make us stronger.

In the past year our chapter brothers participated in various activities which represent both our school and the spirit of Chi Phi. We participated in our school's intramural sports for flag football, attended many crush and formal functions, and supported our local philanthropy, The Barbara Bush Parenting center. We arranged a number of Thanksgiving packages of food for the needy, along with the help of the Gamma Phi Betas, and donated time to help in the community. As of last week we were chosen to be one of the groups that will sponsor street clean-up in College Station. Later in the spring we anticipate a mid-semester four-man pledge class in the tradition of year-round recruitment. We are strong as a unit of Brothers, holding to the traditions of Chi Phi, willing to do what we can to make this world better.

**Bret Austin Smith, Eta** 

### **UIW Colony**

This past November, the UIW Colony invited Mark Sterner to Incarnate Word to speak about the horrors of drunk driving. Mark has giving his presentation "DUI: A Powerful Lesson," to college campuses all around the nation and the brothers of Chi Phi were happy to welcome him to the Incarnate Word campus. In December, the Chi Phi Colony held a toy drive on campus to help youth around San Antonio to have a happy holiday. Brother Glenn Johnson has had an eventful time as of late. In December, Brother Johnson married Marci Joy Mullins. He then became the first Chi Phi to be installed in the Senior Installation Ceremony at a Chi Phi National Event, COE 2003 Nashville, TN. Brother Johnson also established the UIW Alumni Association in 2004 and is in the process of establishing a working body. Alumni from St. Mary's University, Lambda Zeta Chapter, are also looking to establish a San Antonio Alumni

Association. Brother Johnson is contacting local and national alumni for hosting a golf outing before the 140th Chi Phi Congress in San Antonio, TX. The golf outing will take place on Thursday, June 23rd. If you are interested in reuniting old friendships and starting new ones, or if you would like to help the Colony in achieving the goal of Chartering, please contact Brother Johnson at gjohnson@chiphi.org or the Chi Phi National Office.

Raul Faz. Zeta



UIW colony members with Mark Sterner (keynote speaker at College of Excellence 2003 & 2004)





The National Office Team:

# eight great people

Moving Chi Phi Forward!

When you tell most people that you work for a Fraternity, they usually expect you to follow with a punch-line. Few people see how many hours and how many people it takes to keep such world-class and world-wide organizations moving. With over 54,000 initiates, two semi-annual magazines, two major events, a website, 63 "franchised" Chapters and Colonies, and a number of annual budgets exceeding \$1 million, running any sizable membership-driven organization takes both time and energy. But just like any company, it also takes the right people in the right roles to get the job done. It takes a great team.

# Brian Tenclinger Director of Undergraduate Services Sigma Phi Epsilon Fraternity

Brian is truly a kid at heart. He was born and raised in Chicago, spoils his nephews and niece endlessly, and has more toys in his office than anyone you've ever seen. He's sharp as a tack, very well educated, and brings a wealth of experience and interfraternal knowledge to the National Office team. He's only worked for Chi Phi since October, but he's already had an amazing impact on the Fraternity. As Director of Undergraduate Services, Brian is responsible for all areas of expansion, risk management and reduction, regional and national programming, and curriculum development.

Brian comes to Chi Phi's staff after spending

over 10 years in academe working as a Director of Greek Life. He's worked at Texas A&M, Florida State, Tulane, and Iowa State. He was awarded a Bachelor's degree from Northern Illinois University and a Master's degree from Northwest Missouri State University. He's currently pursuing a Doctorate of Education from Texas A&M University.

Brian says that the "never-a-dull-moment" aspect is what he likes most about working for Chi Phi. "Each phone call or email message brings a new opportunity, question, or challenge. Each visit to a chapter provides me with the opportunity to do what I do best-challenge and inspire students and student organizations to become their best."

"I live for college football!" Brian proudly pro-



claims. When not working (or watching football), Brian says he enjoys traveling, cooking, working out, reading books about notable people and leadership concepts, and learning about other cultures. His favorite college teams include Florida State, lowa State University, and Notre Dame. "I'm also from one of the greatest sports cities in America: Chicago. I grew up watching the Cubs and White Sox, and when Jordan was flying through the air, I was a closet Bulls fan."

### Brian's Favorite Quotes

"It is possible to move a mountain by carrying away small stones." — Chinese Proverb

"Dream. Dare. Believe. Do." — Walt Disney

on as an intern during the summers of 2000 and 2001. After graduation I interviewed and was offered a full-time position. I am extremely grateful to Brothers Runkel and Langley for the experiences that my involvement has granted me and for the friendships I've developed along the way. I get to work in a values-based environment and with people that I truly care about. The most significant part of my job, however, is the true brotherhood that I've built with hundreds, if not thousands of Chi Phis across the nation. Some of them I only see once or twice per year, but somehow it seems that we always pick up where we left off. It's really amazing how our bonds remain strong across time and distance."

"When I first started working for Chi Phi, it seemed like there were mountains that needed to be





(Left to Right) Brian Tenclinger, Director of Undergraduate Services; Rich Kuerston, Director of Membership Development.

### Richard Kuerston Director of Membership Development Mu Zeta Chapter - University of Denver

Rich, born and raised in Tulsa, has been an avid hockey player and fan since elementary school. He's in his third year on Chi Phi's staff, and has now visited all but four Chi Phi Chapters. He'll be the first to engage you in a hearty political debate, and he's usually quick to tell you a joke. His current role includes responsibility for all membership development initiatives, such as the New Member Resource Books, the Men of 1824 Program, and the Goliard Program. Like Brian, he conducts Chapter and Colony visits, developing Chi Phi groups around the nation. He's also the resident ritualistic guru.

"I first became involved with the national organization while Brother Steve Runkel was Grand Alpha," recounts Brother Kuerston. "Steve put me in contact with Adam Langley, who asked me to come moved every day. We've accomplished a lot since then. Our New Member Resource Books are now the envy of our competition. We've come out with a new website, an officer resource CD, and had an amazing boom in participation at Chi Phi's events and programs. We've also grown to our largest size ever, opening some amazing colonies and reopening several dormant Chapters. One of my best memories happens to be the 2003-2004 academic year — our first year without losing a single Chapter or Colony in decades."

Rich holds a bachelors degree from the University of Denver. "We're the current NCAA Hockey Champions," he quickly reminds anyone that asks about his alma mater (and most that don't). When he isn't working for the Fraternity or picking a political debate with just about anyone,

Page 11 true lue

Rich is likely to be found playing X-Box, sitting at a poker table, or taking his dog Aspen to the park. "I'm also an avid hockey player and fan."

### Rich's Favorite Quote

"This above all: to thine ownself be true, and it must follow, as the night the day, thou canst not then be false to any man." — Lord Polonius in Shakespeare's Hamlet.

### Kim Godwin, Communications Consultant Delta Zeta Sorority

Kim, a true southern belle, was born in Nashville. She loves riding her horses and playing with her dog. She's also in her rookie year on the Chi Phi staff. Don't let that fool you, however; she brings my greatest passions. Fraternities and sororities can offer so much to a person both during and after college, and I am glad that I am able to continue helping others get out of their experience what I have gotten from mine."

Before working for Chi Phi, Kim worked as a campus professional in Greek Affairs at Western Kentucky University. She was also Coordinator of Student Activities and Greek Life at University of Missouri — Rolla. Most recently, Kim served as Director of Greek Life at Middle Tennessee State University. A true community servant, Kim also spent time working with the Rutherford County Rape Recovery and Prevention Center doing educational and community awareness programs.

Kim started her higher education at Samford

Kim's Favorite Quote

"Nothing can be loved or hated unless it is first understood."

— Leonardo da Vinci



over seven years of experience in higher education. She's responsible for all aspects of Fraternity communications including The Chi Phi Chakett, the True Blue, the Chi Phi Grapevine, and Chi Phi's home on the web, www.chiphi.org. Her extensive background in student affairs has equipped her well to conduct Chapter and Colony visits, specializing in Colonies and smaller Chapters.

Brothers Bob Walker, lota Delta 1970, and Jim Davis, Omega 1975, were the first to encourage Kim to send her resume to the Fraternity. "At first I thought they were crazy," she said. "But the more they spoke with me, the better it sounded. And after speaking with Michael, I thought I would be crazy not to apply. So here I am working for Chi Phi, and I have to say I love it. This job is truly an adventure," she says. "It allows me to stay involved with one of

University in Birmingham, where she became a Delta Zeta. She finished her Bachelor's degree at Belmont University in Nashville. She later received a Master of Arts in Education from Western Kentucky University. She will complete a Specialist in Education degree from Middle Tennessee State University in May 2005.

Like Brian, Kim is a Chicago Cubs fan. A native Tennessean, she's also a Titans season ticket holder. She follows Ohio State and Auburn football, Arizona and Oklahoma State basketball, and she also enjoys listening to live music, spending time with her friends, and watching sports. "If I'm not actually at the game, I have to be somewhere watching it" she says.

Kim's family presently consists of a 7-year-old dog named George and two horses: "Alive Dancer" and "Dun Dancin'."



### **Patty Fisher, Administrative Assistant**

Patty Fisher, a Floridian by birth, is the national office's anchor. Over her five-year tenure, Patty has seen Chi Phi grow and prosper, learning more about our organization than many of our own members. Not only could she tell you what school a specific Chapter is at, she could probably tell you who some of their officers and key alumni are as well. She single-handedly handles every report completed by our Chapters, oversees the accuracy of all Chapter rosters, and manages to handle any mass-mailings that come her way.

"Patty is one of our most important staff members," says Michael Azarian, Chi Phi's National Director. "She has primary responsibility for maintaining Chi Phi's 55,000-member database. She's

a Dalmatian puppy named Rascal. She's both a mother and a grandmother, and often spends her time off with her grandchildren. She loves gardening and traveling, especially to Las Vegas. She's a fan of both the University of Miami and Florida State football, and she calls herself "a die-hard Miami Dolphins fan."

### Mandy O'Brien, Trust Financial Assistant

Born and raised right here in Atlanta, Mandy O'Brien handles all the financial matters for the Chi Phi Educational Trust. "When I first heard about the job, I was curious how working for a Fraternity would be such serious business. I thought it would be interesting, so I applied," says O'Brien. Six years





Left to right: Kim Godwin, Communications Consultant with George and horses; Patty Fisher, Administrative Assistant with Rascal; Mandy O'Brien, Trust Financial Assistant with daughters Sydney and Mackenzie.

probably the first person you will talk to when you call the National Office, and she calculates and deposits all donations and payments for both the Educational Trust and the Fraternity." If that weren't enough, she's also the go-to person when our Chapters need pledge pins, manuals, badges, and membership certificates.

"The paperwork was a huge mess in the beginning!" Patty jokes. "The best part however, is getting to meet all the great undergraduates and alumni. It's really a pleasure when they stop by the office, or when I get to meet them at Congress."

Before working for Chi Phi, Patty was the Office Manager for a large country club in Atlanta. She also worked in accounting for a company in North Carolina before she moved to Atlanta. She's been married to her husband, Stan, for 39 years and has

later, Mandy's still a foundation of Educational Trust operations. Part accountant, part property manager, and part communications-hub, Mandy has earned a reputation for being thorough and professional, earning both the respect and the appreciation of Fraternity and Trust leaders.

Mandy is a graduate of Georgia State University and has worked in the accounting field from early on. She worked for 10 years in the corporate accounting department and as an accountant for The Real Estate Book. When she's not busy with Chi Phi matters, she can usually be found helping her girls' Girl Scout troop, doing the books at her church, or serving as the Yearbook Editor for her girls' school. She also enjoys watching the Atlanta Falcons and loves her daughters' soccer games.

Married for almost 12 years, Mandy and her husband Bill have a 13-year-old cat named Smudge. Their daughters Sydney and Mackenzie are 9 and 5 years old, respectively.

"As a wife and mother, the best part of working for Chi Phi has to be the flexibility while keeping my accounting skills sharp," says Mandy. "I also enjoy being part of a team that can help make college a better experience for our members."

And yes, you read her correctly. She did refer to Chi Phis as "our members." Not only has the National Staff managed to develop a rapport and teamwork within itself, every member identifies with his or her role in keeping the Fraternity strong. It is not at all uncommon for our members of the staff to use words like "us," "we," and "our."

most enjoyable components of the job," says Wilson

He enjoys jogging and watching the Atlanta Braves. He's been married for 42 years to his wife Rachel are the proud parents of two (now adult) children. His son Ted lives in California and his daughter Ashley lives in Atlanta.

### Owen Whitehurst, Member Services Intern Gamma Chapter - Emory University

Owen Whitehurst is currently a Junior at Emory University. He's also the Alpha of our Gamma Chapter and the National Office's Member Services Intern. "That means I do a lot," says Whitehurst. "I try to split my time between clerical tasks, answering undergraduates' questions, and developing new

Owen's Favorite Quote

"The art in politics consists of knowing precisely when it is necessary to hit an opponent slightly below the belt."

— Konrad Adenauer



### **Ted Wilson, Financial Assistant**

Ted Wilson, the individual responsible for handling the Fraternity's financial matters, has worked for Chi Phi for about a year and a half. He processes all contributions, payments, and fees, while overseeing monthly invoices and staying on top of the national organization's payables.

Ted is a graduate of Georgia State University and comes to Chi Phi's staff with experience working as a CPA and consulting for various Atlanta area manufacturing firms. His responsibilities also include maintaining nearly 150 different Chapter and Colony accounts, producing financial reports, and keeping the organization's financial records immaculate. "The experiences working with the rest of the staff on a day-to-day basis are definitely the

programming," Owen says. "I've worked for Chi Phi since October of 2003, and really enjoy it. The other employees definitely make this job enjoyable. I also enjoy being able to see the end result of the work we do by looking at its impact on my own chapter."

Before his current stint on staff, Owen was an intern at the White House in the Office of Intergovernmental Affairs. "Working at the White House was really an amazing experience" says Whitehurst. "Before that, I worked as a hospital technician, a UPS Store Clerk, and a construction worker." He's currently double-majoring in Political Science and History, with a possible minor in Arabic. After he graduates, Owen plans to attend law school.



Owen has been dating his lovely girlfriend, Anita Nagwani, since their senior year of high school. "Hopefully she will be joining me in Atlanta this summer." As for children, Owen doesn't have any "other than the 65 Brothers he plays dad to at Gamma Chapter," but he does have a Cairn terrier named Cody.

### Owen's Favorite Quotes

"The more you sweat in training, the less you bleed in battle." — Sun Tsu

"Freedom is not free." — Unknown

"Through the years though, I've really grown to love working for Chi Phi. The best part is the day-to-day interaction with our members. That's where I see us making a difference, that's where I see Chi Phi changing the world."

Azarian joined Chi Phi's Psi Delta Chapter at the University of North Carolina, Charlotte. When not working tirelessly for the Fraternity, Azarian can be found playing hockey, collecting autographs, or watching movies. He's a die-hard Mets fan, and also supports the Miami Dolphins, Phoenix Suns, and Dallas Stars. He's been married for nearly three years to his wonderful wife, Stephanie. They live in suburban Atlanta with a Jack Russell terrier named Tito and two cats. Lilie and Andi.



Left to right:
Owen Whitehurst,
Member Services Intern
with girlfriend Anita;
Michael Azarian,
National Director. Not
pictured, Ted Wilson,
Financial Assistant.

### Michael Azarian, National Director Psi Delta Chapter University of North Carolina, Charlotte

The quarterback of Chi Phi's team, Brother Michael Azarian has been at the helm of the National Staff for almost two years. His role as National Director includes ultimate responsibility for the National Staff, as well as oversight of the affairs of the National Office. He's worked for Chi Phi for nearly eight years, and has held just about every position the Fraternity hires for.

Azarian was born in Pekin, Illinois. He lived in New Jersey for 12 years and North Carolina for 14 years before he moved to Atlanta with his wife Stephanie. His seven-and-a-half-year tenure on staff began in 1997 when he began working as a Chapter Leadership Consultant. "I wasn't quite sure what I'd gotten myself into," says Azarian. "I almost quit and went back to Charlotte" (laughs).

eight great people

Moving Chi Phi Forward!



Please use the supplied return envelope located in this issue

Dear Brother.

Your Fraternity is leading a resurgence of Greek Life on college campuses throughout North America. Will you join with us today to help Chi Phi continue this momentum through the academic year?

Part of our success has come through a strengthened partnership between the Fraternity's Grand Council and the leaders of our charitable foundation, the Chi Phi Educational Trust. In fact, this joint letter represents an additional effort to put more of your gift to work for our undergraduate brothers.

By the time you've reviewed the brief report below, we hope that you'll want to take action to 'endorse' our efforts on the national level by making a gift in the enclosed return envelope.

### Truth... Honor... Personal Integrity.

While we each brought these values with us to college, our experience in Chi Phi helped us to refine our understanding, from our earliest days in the Fraternity. Today's college students, in growing numbers, are choosing Chi Phi because of these values and same experience we enjoyed.

What we have is the opportunity to create a tremendous legacy in Chi Phi: creating better men — better Brothers — through supporting the Fraternity nationally.

When you support Chi Phi, you join a growing number of 'investors' in the nearly 2,000 young men who proudly wear the  $X\Phi$ letters on more than 60 college campuses.

### The Chi Phi Fraternity The Chi Phi Educational Trust

### Return on Alumni Investment

**Re-Charterings:** Teamwork and collaboration between dedicated volunteers and the National Office staff have allowed us to restore the charters of Alpha Theta Chi Chapter (Nebraska), Omega Chapter (Georgia Tech) and Phi Lambda Theta Chapter (Bucknell).

Membership Growth: We've continued to grow ahead of other NIC fraternities, seeing an annual membership increase of five percent since 2002.

College of Excellence: The last annual COE was held in Nashville in July. In odd-numbered summers, Chi Phi will begin hosting its National Wilderness Experience, a brand new Brother and Leadership Development Program. National Leadership: Rich Lane (Kappa Zeta, Purdue) was elected as Grand Alpha-elect this past summer, and will begin his term in the summer of 2005.

Guided by their Chi Phi experience, these Brothers will become tomorrow's professional leaders, community servants and role models.

National Office: Michael Azarian became Chi Phi's 8th National Director last February. Among his first actions was to hire Brian Tenclinger as the new Director of Undergraduate Services. Planned hires include a Director of Communications and a Director of Alumni Development. All of these positions will help Chi Phi better serve its 41,295 undergraduate and alumni brothers.

Please join with us right now to continue the long-standing tradition of Brothers Helping Brothers. You can use the attached Gift Form to make your generous gift and add Chi Phi to your charitable giving 'portfolio' today.

Fraternally,

Amulata

Ronald P. Frank Nu Delta 1983 **Grand Alpha** 

Li Soderquist

Dr. James P. Soderquist Alpha 1967 Chairman, Education Trust



I am happy to give the following donation to support the future success of Chi Phi and allocate those funds to assist in the following area:		Truth Honor Personal Integrity	
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Bruce R. Browning, lota Delta 1968 Gregrey J. Chalkley, lota Delta 1976 David B. Estes, lota Delta 1969 Peter J. Gruber, lota Delta 1980 William D. Nuss, lota Delta 1968 Mark M. Wahlman, lota Delta 1970

# Rho lota Kappa Chapter, University of Rhode Island

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### **Nu Delta Chapter, Florida State University**

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# Xi Delta Chapter, Florida Institute of Technology

Edward E. Lamb, Xi Delta 1990 Scott A. Peters, Xi Delta 1998

### Pi Delta Chapter, West Virginia University

Bruce A. Miles, Pi Delta 1974

### **Rho Delta Chapter, Oglethorpe University**

John J. Fittipaldi, Rho Delta 1971 Wayne M. Kise, Rho Delta 1969

# Sigma Delta Chapter, University of California, Davis

Todd N. Michals, Sigma Delta 1993

### Phi Delta Chapter, University of Tennessee

Christopher M. Christi, Phi Delta 1996

### Chi Delta Chapter, Georgia State University

Paul L. Carrier, Chi Delta 1973

### Psi Delta Chapter, University of North Carolina, Charlotte

Mario M. Albano, Psi Delta 1977





### Omega Delta Chapter, Morehead State University

James S. Womack, Omega Delta 1971

# Alpha Zeta Chapter, State University of West Georgia

John D. Kehoe III, Alpha Zeta 1986

# Beta Zeta Chapter, University of Central Florida

Col. Earl W. Powers USMC, Beta Zeta 1974

# Gamma Zeta Chapter, University of North Carolina, Wilmington

S. Cory Gore Jr., Gamma Zeta 1980

# Delta Zeta Chapter, University of South Florida

David V. Lepianka, Delta Zeta 1998 Alex J. Ross, Delta Zeta 1997

# Phi Lambda Theta Chapter, Bucknell University

Robert J. C. Burnash, Phi Lambda Theta 1953

### Iota Zeta Chapter, George Mason University

Joseph M. Dreyfuss, Iota Zeta 1990

### Mu Zeta Chapter, University of Denver

Richard D. Kuerston, Mu Zeta 2002 Bradley D. Swanson, Mu Zeta 1994

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### **Delta Chapter, Rutgers University**

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### **Epsilon Chapter, Hampden-Sydney College**

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### **Eta Chapter, University of Georgia**

Julian S. Daley, Eta 1950 Richard M. Geriner, Sr., Eta 1961

### Theta Chapter, Rensselaer Polythechnic Institute

Harry A. Cotesworth Jr., Theta 1951 Andrew R. Ewing, Theta 1954 Richard H. Ingraham, Theta 1985

### **lota Chapter, Ohio State University**

Steven J. Allread, lota 1997 Stephen E. Grimm Jr., lota 1947 Philip H. Hart, lota 1967 Edward F. Jefferis, lota 1966

### Kappa Chapter, University of Wisconsin

Eugene K. Bjerning, Kappa 1959

# Lambda Chapter, University of California, Berkeley

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# Mu Chapter, Stevens Institute of Technology

Lee G. Kvidahl, Mu 1971

### Xi Chapter, Cornell University

Charles G. Bigelow III, Xi 1966

### **Omicron Chapter, Yale University**

William A. Kern, Omicron 1955

### Pi Chapter, Northwestern University

Philip A. Bettendorf, Pi 1973 Edgar G. Merson, Pi 1958

### **Rho Chapter, Lafayette College**

Spencer R. Ankeney, Rho 1964 David F. Drinkhouse, Rho 1952 Bruce T. Hyland, Rho 1964 Robert G. Rufe, Rho 1967 Craig M. Shields, Rho 1963 J. Wayne Wrightstone, Rho 1961

### Sigma Chapter, University of Illinois

Michael J. Kerschner, Sigma 1988

### Tau Chapter, University of Alabama

Alan B. Clark, Tau 1968

### Phi Chapter, Amherst College

Donald L. Baker, Phi 1952 Hervey C. Merrill, Phi 1941

### Chi Chapter, Dartmouth College

N. James Sullivan, Chi 1946

### Psi Chapter, Lehigh University

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# Alpha-Alpha Chapter, University of North Carolina, Chapel Hill

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### Alpha-Tau Chapter, University of Michigan

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### Alpha-Chi Chapter, Ohio Wesleyan University

Hugh R. Conklin Jr., Alpha-Chi 1967 James L. Moist, Alpha-Chi 1938

# Alpha Delta Chapter, Pennsylvania State University

Willis E. Kuhns, Alpha Delta 1957 Bruce E. Moyer, Alpha Delta 1958





# Epsilon Delta Chapter, Oregon State University

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# Zeta Delta Chapter, University of Connecticut

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### **Iota Delta Chapter, Indiana University**

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### Alpha Theta Chi Chapter, University of Nebraska

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### Delta Xi Chapter, West Virginia Wesleyan College

Todd C. Leonhardt, Delta Xi 1986

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### Sigma Delta Chapter, University of California, Davis

Jeremiah J. Simpson, Sigma Delta 2000

### Phi Delta Chapter, University of Tennessee

James D. Beckham Jr., Phi Delta 1969





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### Xi Delta Chapter, Florida Institute of Technology

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### Sigma Delta Chapter, **University of California, Davis**

Jeffrey P. Nash, Sigma Delta 1982

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J. Randy Williams, Phi Delta 1989

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Palmer M. May, Psi Delta 1981

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James S. Womack, Omega Delta 1971

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### **Epsilon Chapter, Hampden-Sydney College**

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### **Eta Chapter, University of Georgia**

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Dr. Manuel Tzagournis, lota 1956

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### Xi Chapter, Cornell University

Kenneth G. Asch, Xi 1969

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Philip A. Bettendorf, Pi 1973

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### **Iota Delta Chapter, Indiana University**

James R. Trimpe, lota Delta 1980

### Alpha Theta Chi Chapter, **University of Nebraska**

James M. Sanduski, Alpha Theta Chi 1981

### Kappa Delta Chapter, **University of Rochester**

Robert M. Hirsh, Kappa Delta 1969

### Lambda Delta Chapter, University of Arizona

Peter B. Backlund, Lambda Delta 2005

### Nu Delta Chapter, Florida State University

Martin A. Winkler Jr., Nu Delta 1985

### **Beta Theta Chapter, Chowan College**

Jonathan S. B. Bukva, Beta Theta 2002

### **UIW Chapter, University of Incarnate Word**

Glenn B. Johnson, UIW 2004



# 2005 Sparks Memorial Medal Recipients

Created in 1924 in honor of Edwin Erle Sparks-Alpha-Chi 1884, lota 1884, president emeritus of Pennsylvania State College (now university), and a truly great Chi Phi-the Sparks Memorial Medal is awarded annually to the man having the highest G.P.A. in each Chapter and Colony.

The Sparks Memorial Medal is Chi Phi's highest award for individual academic achievement, reserved exclusively for those Brothers who have excelled in their academic rigors. A truly singular honor, the Sparks Memorial Medal, itself, contains many historic symbols.

A bar that bears the faces of the Hobart Order serves as the top anchor. It contains the word "Paideia," Greek for "learning acquired by education." A scarlet and blue ribbon, colors identical to those of the Hobart Order, suspends the medal from the bar pin. The medal is an embossed replica of the old Princeton pin containing the symbolic swords of the Southern Order and the stars of the Princeton Order. At the top and the bottom of the Phi is the name "Sparks Medal."

The faculties of the various colleges, universities, and institutions of higher learning select the winners based solely on academic performance. Since only one medal can be awarded to each Chapter and Colony, the task of selecting the recipients can sometimes be quite Herculean.

Epsilon	Hampden-Sydney College	Matthew J. Friedman
Eta	University of Georgia	Adria Markus Ortlieb
Карра	University of Wisconsin	Michael Ryan Rummel
Lamda	University of California, Berkeley	Robert Greg IV
Omega	Georgia Institute of Technology	Nick Flieg
Alpha-Tau	University of Michigan	Brad Reames
Alpha Delta	Penn State University	Christopher Romanoski
Psi Delta	University of N. Carolina, Charlotte	Kavan Baden Paga'n
Gamma Zeta	University of N. Carolina, Wilmington	Michael Parrish
Epsilon Zeta	Humboldt State University	Jake Campbell
Kappa Zeta	Purdue University	Brandon C. Barach
Lambda Zeta	St. Mary's University	Ernie DeLaRosa
Omega Zeta	University of North Florida	James Graulich
Zeta Theta	State University of New York at Oneonta	Vincent Verteramo



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The Zeta Theta Chapter, at the State University College at Oneonta, worked for over a year and a half to see the brotherhood evolve from Colony status to Chapter. It was a long journey, with many twists and turns, but the strong group effort resulted in a chartering banquet on November 13, 2004.

The school has a rough history of Greek fraternities. Before the group became a colony in 2003, all of the fraternities had left campus in the mid-nineties. They moved downtown and became gangs that were nationally known for their hazing allegations and violence. The four founding fathers: Brian Foster, Jay Nasta, Anthony DeAngelis, and Chris Vece sought to bring fraternities back to campus and restore respect to what it means to be Greek.

The brothers worked diligently to make a positive reputation for our brotherhood. The colony received a campus community service award, the E. Bates Block Award for community involvement, and did its best to represent those ideals at the national conferences. Many steps were also taken to solidify relations with the Greek community by offering help and holding positions on the Greek Council.

With the help of the national office, the assistance and hospitality of brothers at the Theta, Upsilon, and Pi Zeta Chapters, and the support of the school administration and other Greek organizations, the colony was able to achieve our founding fathers goals of an established chapter of a highly regarded fraternity on campus. The chapter was honored to be able to host the Grand Council, as well as members of the national office and chapters from around the region, at our banquet in November. Hopefully the new class of fifteen men, and the hard work and dedication of the active brothers, will help to continue this positive trend and aid the national organization.

We look forward to making more positive gains within our community in the future, as well as furthering our chapter by gaining more true gentlemen.



Top: Ron Frank, Nu Delta 1983, Grand Alpha; Brian Foster, Zeta Theta 2004, Colonizing First Alpha; Vinny Verteramo Zeta Theta 2006, Chartering Alpha; Michael Azarian, Psi Delta 1997, National Director. Bottom: Zeta Theta Chapter at Chartering Banquet.







# EXPANDING A C R O S S THE NATION

Chi Phi expansion efforts are in full swing for our staff and volunteers. A formal presentation occurred at Texas State University-San Marcos (formerly Southwest Texas State University) on Monday, March 28, 2005. Chi Phi is one of four North-American Interfraternity Conference organizations that have advanced to a finalist spot at Texas State. The other fraternities that have accepted invitations to conduct an expansion proposal include Phi Kappa Tau, Sigma Phi Epsilon, and Sigma Pi. The men's fraternity community at Texas State has seen rapid growth in the past five years, and the University is planning to colonize two new groups during the 2005-2006 academic year. Invitations have been sent to select chapters in Texas to participate in the expansion presentation.



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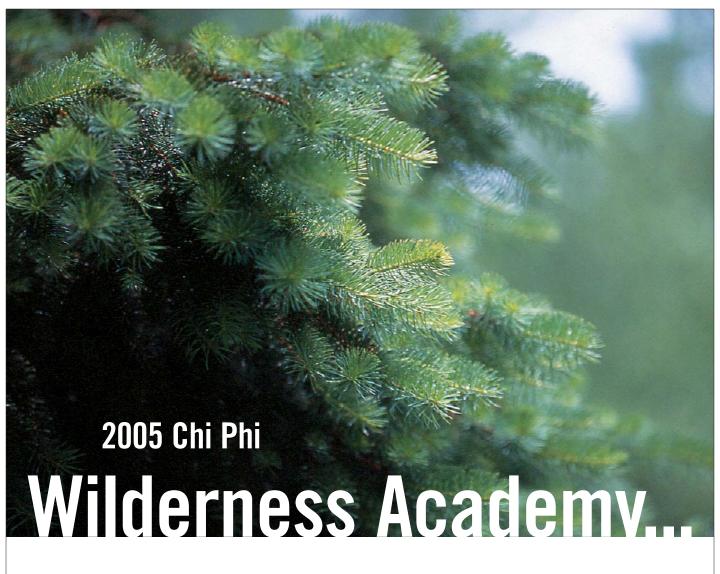
Page 32

Further, three different interest groups have developed across the nation that could bring Chi Phi back to several campuses. Brian Tenclinger, Director of Undergraduate Services, and Richard Kuerston, Director of Membership Development, have been working with an interest group at Shepherd University (WV). Brother Kuerston traveled to Shepherdstown, West Virginia, in January and met with a group of men who have received support from the university to form a new student organization, and hopefully, a new men's fraternity. Brother Kuerston has also recently sent a mailing to alumni in the West Virginia area as a call for volunteers to mentor and support the group at Shepherd University in the near future. Please contact Brother Kuerston at Kuerston@chiphi.org if you are interested in serving in this volunteer mentor capacity.

Two other interest groups exist at Virginia Polytechnic Institute and State University (Virginia Tech) and the University of Florida (UF). If successful, both of these interest groups would actually be recolonization efforts of the Delta Phi Sigma Chapter (Virginia Tech) and Theta Delta Chapter (UF). Delta Phi Sigma alumnus, Chris Jennings, has been instrumental in the formation of an active alumni group in the Blacksburg and Roanoke areas of Virginia, as well as working diligently with the undergraduates and institution to make sure the climate is healthy for a new fraternity at Virginia Tech. Brian Tenclinger and Michael Azarian traveled to Gainesville in late February to meet with Theta Delta alumni and University of Florida administrators who have been coaching a group of young men at the institution who share similar values to those of Chi Phi.

While not solid yet, Chi Phi has been contacted by small groups of students at **Loyola University of Chicago**, and **SUNY-Albany** who have read about Chi Phi Fraternity and wish to learn more about starting a chapter at their respective campuses.

If you are interested in assisting with the expansion efforts of Chi Phi Fraternity, please contact Brian Tenclinger at Tenclinger@chiphi.org. We are looking for alumni who can mentor undergraduate men about the core purposes of Chi Phi, the methodology of organizing what is, essentially, a small business, and who are willing to dedicate time, energy, and resources to see Chi Phi grow across the nation.



# **Test Yourself**

### ONE OF THE GREAT TRADITIONS OF CHI PHI FRATERNITY IS THE COLLEGE OF EXCELLENCE.

COE has been a vehicle for personal leadership development for many years. Evaluations from the 2003 and 2004 COE events have shown an increasing number of repeat customers; meaning, many of our undergraduates have returned to COE for a second time. The feedback from these second year students has been good; however, the program is not meeting the demands of a growing trend in chapter leadership. Officers are transitioning from one position to another and looking for advanced leadership training in their second year.



To meet the demands of this growing trend, Chi Phi has embarked on a new leadership program designed to take undergraduates out of the classroom and to test their skills, stamina, and focus on the values of the Fraternity. Modeled after a similar program used by Beta Theta Pi Fraternity, we are pleased to launch the 2005 Chi Phi Wilderness Academy.

The Chi Phi Wilderness Academy (WA) is an outdoor leadership experience that takes undergraduates through a bold agenda that focuses on the core values of the Fraternity and on a series of challenging outdoor elements designed to promote personal leadership and development. The WA is a seven-day, six-night journey in a remote area of Colorado or California. Participants on the California trips will learn backpacking, hiking, and mountain and/or coastline navigation. These trips are physically demanding, and participants must be in good physical condition. Participants on the

Colorado trip will experience more group and individual process, ritual, and rites of passage, as well as a two-night solo. Participants on this trip do not need to be in peak physical condition. All trips will focus on personal growth and development through using the Chi Phi Ritual, practicing leadership, developing communication skills, learning trust, and spending a night alone in the wilderness, as well as a sweat lodge ceremony.

Director of Undergraduate Services, Brian Tenclinger, has been working with his counterpart at the Beta Theta Pi headquarters to design four sessions of the Wilderness Academy. Each session will have similar outdoor elements, but the focus on the Ritual and leadership skills will remain the same. Beta's Wilderness Challenge has quickly advanced to the highest rated program sponsored by their national office and educational foundation. It is our intention to offer the WA and the COE in alternating years (WA in 2005, COE in 2006, WA in

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Page 34

2007, and so forth). By doing so, we have the opportunity to target a larger group of undergraduate leaders with these two unique programs.

Unlike COE, where we can host an unlimited number of undergraduates, the WA is a program with selection criteria. Undergraduates will be selected to participate in the WA based on scholarship, chapter and/or college leadership, and letters of recommendation. This is a new historical program for Chi Phi and it does not come without cost. The total cost to off-set an undergraduate's expense for the Wilderness Academy is a \$500 contribution to the Educational Trust. Your \$500 tax-deductible gift will fund one undergraduate's tuition and travel reimbursement.

Historically, the Chi Phi Loyalty Campaign has directly benefited the COE. Now in the off years, the Loyalty Campaign will remain in effect to assist in the funding of the Wilderness Academy. Alumni can make a contribution on the Chi Phi website, or by contacting Michael Azarian, National Director, at Azarian@chiphi.org.



# Making Copies... it is something many of us do

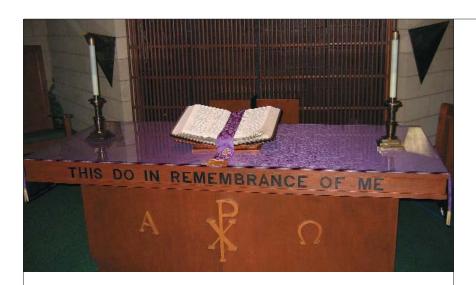
hundreds of times a day and never think about it. The next time you are standing in front of the copy machine, take a moment to think about a Chi Phi Fraternity member's role in this daily process.

George Robson Mott II, Alpha-Chi 1943, was born in Syracuse, N.Y., the son of Reverend Mott, Sr., and Mrs. Martha Mott. He moved to Livonia, N.Y., when he was just six following the death of his father. Mott's long list of achievements began in 1939 when he graduated as Salutatorian. The following year he began college at Ohio Wesleyan University, where he joined the Alpha-Chi chapter and began his major in Physics and Mathematics. While in college, Brother Mott participated in both concert and marching band, which later led to him being the chorus director for the chapter during his junior and senior years. He also served the fraternity as Delta during this same time. He began building and renovating areas of the chapter facility, most notably the darkroom that he created in the basement, which allowed for a more indepth pictorial history of the chapter during his years. Brother Mott was also the recipient of two Sparks Medals during his years at Ohio Wesleyan University.

Following graduation, Brother Mott worked for the United States Naval Research Laboratory (NRL) in Washington, D.C., testing the suitability of electronic devices in naval equipment. These included components for radios and radar, as well as the durability of components when affected by the shock and vibrations of equipment on naval vessels during wartime. The US Naval Reserves commissioned George Mott as an Ensign during his time working as a civilian, in order to ensure continuity of the work being done. Shortly after his commissioning, George married Ruth Woolston and continued to work for the NRL until the conclusion of World War II.

Following the war, Brother Mott returned to school; this time for a PhD in Physics from the University of Rochester. During his first year at Rochester, the Physics Department received a contract with the U.S. Dr. George R. Mott, Alpha-Chi 1943, with granddaughter Lucy.





Top: Communion Alter at Fort Myers Congregational United Methodist Church built by Brother Mott. Bottom: Dr. Mott, Alpha-Chi 1943, with wife Phyllis. Navy to design an "atom smasher" Synchro-Cyclotron for its nuclear research program. Brother Mott was chosen as one of the graduate assistants to work on the team, which involved a move to the University of California - Berkeley. At the age of 31, while working on his doctoral degree, Brother Mott was diagnosed with Polio, which caused him to lose the previous levels of use of his right hand, almost to the point of no use at all. Dr. Mott graduated with his PhD in 1952 and was quickly hired by a company known at the time as The Haloid Company.

The Haloid Company was a manufacturer of photographic and photocopy papers and cameras. These machines produced documents with white writing on a black background and were of a very low quality. Battelle Memorial Institute partnered with Haloid to commercialize the patents of Chester Carlson, the owner and CEO of Haloid, for an electro-photographic process for making copies. Dr. Mott was a part of the team of researchers assigned to creating the methods and materials necessary to make the process of photocopying possible.

The first of these machines was the Xerox 914, so called because it could only produce copies that measured 9" x 14". Brother Mott played a role in over 25 of the patents submitted during the early years of creating these new machines. His name is not on these patents, but he was given stock in the Haloid Company as compensation for his work. This new electro-photographic process is called xerography. As the company grew and advancements were made, the name was changed to Haloid-Xerox, and later to Xerox Corporation. Dr. Mott's service continued with Xerox for

30 years and included work on improvements in current copy machines and the possibility of color copying. The first color copiers created by Brother Mott and his team were dismissed by the marketing department at Xerox as "probably not marketable". The company later had to address the fact that their neglect of this invention cost the company in future copier production.

Following his retirement from Xerox, Dr. Mott began work with Mr. Van Auken, and the men created a very small copier that was marketed for in-home use by the Xerox Corporation. Brother Mott fully retired following this invention, but he never stopped working and making improvements to aspects of life around him. His passion for woodworking is visible in the sanctuary of the Fort Myers Congregational United Church of Christ. Brother Mott's wife passed away in the mid-1990s; he later married his second wife, Phyllis Risch, in June 1998. Dr. Mott and his wife still reside in Florida.

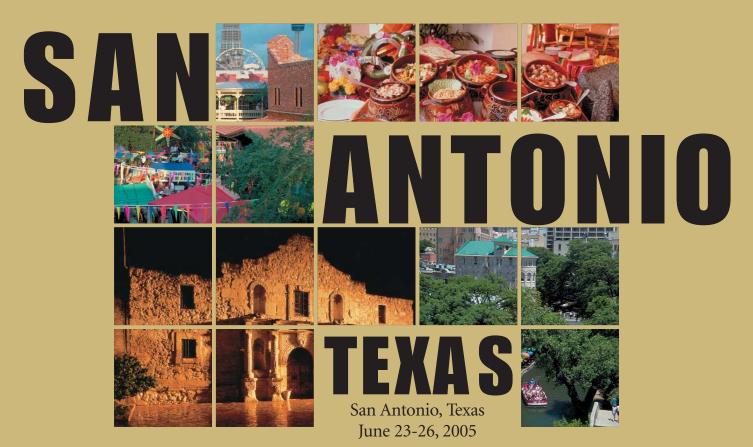
Brother Mott continues his connection to Chi Phi Fraternity through his friendships with fellow Alpha-Chi brothers. He has never allowed his disabilities to limit what he has been able to accomplish in his life, and he has been a role model for generations of fraternity men. His character and devotion are what help him to make life better for those around him. This models what Chi Phi Fraternity strives to develop within our members. "To build better men through lifelong friendships, leadership opportunities, and character development" is the mission of the fraternity, and Chi Phi is proud that Dr. George Mott II continues to live this mission everyday.







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