

RLA PROGRAMMING SCHEDULE: Hobart and William Smith Colleges

Round 1: 10:45 a.m. – 11:35 a.m.

Session	Facilitator	Room Number
Alpha	Ricky Imprescia	Stern Hall 103
Beta	Adam Andersen	Stern Hall 201
Delta	Jeff Velis	Vandervort
“Wrestling with Words”	Michael Laliberte	Stern Hall 203
“Not Just a Shirt Wearer”	Liz Shaylor	Stern Hall 204
“Living Ritual Daily”	Matt Scheller	Stern Hall 301
“Quality Over Quantity”	John Fisher	Stern Hall 303
“Sexversations” Small Group	Becca Tieder / Kelly Addington	Stern Hall 304

Round 2: 11:45 a.m. – 12:35 p.m.

Session	Facilitator	Room Number
Gamma	Adam Andersen	Stern Hall 103
Epsilon	Jeff Velis	Stern Hall 201
Zeta	Matt Scheller	Stern Hall 203
Alumni Training	Henry Carnevale	Vandervort
“From Good to Great”	Ricky Imprescia	Stern Hall 204
“The Power of Partnerships”	Michael Laliberte	Stern Hall 301
“Being Your Brother’s Keeper”	Michael Davis	Stern Hall 303
“From Planning to Execution”	Liz Shaylor	Stern Hall 304

Round 3: 2:15 p.m. – 3:05 p.m.

Session	Facilitator	Room Number
Eta	John Fisher	Stern Hall 103
Theta	Ricky Imprescia	Stern Hall 201
Iota	Michael Davis	Stern Hall 203
“From Undergrad to Alumnus”	Adam Andersen	Stern Hall 204
“What is Honor?”	Michael Laliberte	Vandervort
“Engaging Alumni”	Jeff Velis	Stern Hall 301
“Not Just a Shirt Wearer”	Liz Shaylor	Stern Hall 303
“When Enough is Enough”	Matt Scheller	Stern Hall 304

Round 4: 3:15 p.m. – 4:05 p.m.

Session	Facilitator	Room Number
Social Chair	John Fisher	Stern Hall 103
Academic Chair	Adam Andersen	Stern Hall 201
Philanthropy Chair	Michael Laliberte	Stern Hall 203
“Working for Chi Phi”	Dan Coutcher	Vandervort
“Engaging Alumni”	Jeff Velis	Stern Hall 204
“From Good to Great”	Ricky Imprescia	Stern Hall 301
“Quality over Quantity”	Liz Shaylor	Stern Hall 303
“Robert Who?”	Matt Scheller	Stern Hall 304

Explanation of Sessions

Alpha Track

This session will allow for some follow up conversations from Alphas Academy: how are you progressing on your goals? What obstacles have you faced since early January? What successes have you experienced? What resources do you need to be successful? Come to this session ready to ask questions of your peers along with examples of success stories you can share. The hour will also dive deeper into the topics of managing vs. leading. This session is designed to be the next step after Alphas Academy which will further explore common trouble areas for leaders.

Beta Track

This session will look at the various roles and responsibilities of the Beta: Chaplain, internal leader, and Committee Head. The session will also address a common challenge that many Betas face: managing vs. leading. Resources provided will also dive into the ins and outs of a successful committee structure. Participants will review types of committees, structure, best practices and the overall purpose of developing a successful committee system. Come prepared to ask questions and be challenged to new ideas!

Gamma Track

In this session, participants will have an opportunity to review types of reports, discuss how and when to submit them, and also have a conversation about the different types of member statuses the National Office recognizes. The session will also dive deeper into best practices concerning communication: Chapter minutes, calendar, online database of files, reporting positive media, and even the role accountability plays in communication.

Delta Track

This session is designed to analyze what is required to stay in good financial standing with the National Office. Handouts will be provided that show a quick snapshot of fees, fines and deadlines. Participants will also discuss how certain fees are determined and the importance of filing taxes. The session will also review effective ways to manage a budget and allow for examples of best practices. Please come to this session with a copy of your Chapter's budget, success stories to share, and any questions or concerns you have!

Epsilon Track

This session will dive into the Epsilon's role in ensuring accountability within the Chapter, the role of the Judicial Board, how to establish and maintain a successful Judicial Board, along with the purpose behind a Brotherhood Committee—should Brotherhood Committee and Judicial Board be separate or one in the same? Come prepared to share ideas of what has and has not worked in your Chapter as well as any questions or concerns. Participants will conclude this session with a discussion on the house management role of their position and offer insight on how to ensure the health and safety of all members and guests.

Zeta Track

This session will focus on the Core Values of the Fraternity: what they are, the importance of them, and the role they play in the health and foundation of the Chapter. This session will also address the Zeta's role as Historian: what that role entails, suggestions to be successful, as well as common struggles.

Eta Track

The session will dive into social event policies and procedures. However, this session will also allow for open discussion on common challenges within the Chapter: what obstacles are keeping you from being aligned to policy? How do we overcome those challenges? The session will conclude with a discussion on New Member Education and the Eta's role in this process. So, come prepared to ask questions and share any successes you've had thus far.

New Member Educator

This session will offer participants a detailed overview of the purpose and expectation of a New Member Education Period. The session will address suggested length of program, topics to be covered throughout the program, and ideas on how to stay aligned with policies while still achieving goals. The session will also address the standardized New Member Education program currently being beta tested by Chapters/Colonies along with offer best practices in terms of teaching the material presented within the context of the program.

Academic Chair

The purpose of this session will be to share best practices for encouraging academic success, ways to motivate and incentivize members, as well as discuss the importance of keeping academics a priority within the Chapter. Participants should come with a copy of their Academic Plan and be prepared to not only ask questions but share ideas.

Philanthropy Chair

The purpose of this session will be to explore the differences between community service, philanthropy, and public relations along with discuss ways in which to host a successful event. Participants should come prepared to ask questions and share experiences of what has and has not been successful on their campus. Many Chapters are looking to create that “one” event they are known for, so be ready to take notes and share ideas.

Social Chair

This session will explore the role of the Social Chair as well as discuss the importance of a Social Event Guide. Best practices and ideas will be offered and shared throughout the session, so participants are encouraged to come with questions as well as examples of policies/procedures that are working well—along with those that aren’t.

“Quality Over Quantity”

This session will explore the importance of having a solid, dynamic Recruitment plan, how to think outside of the box in terms of meeting Potential New Members, how to more fully embrace the idea of 365 recruitment, and the importance of embodying a values based recruitment. Come prepared to these sessions with copies of your current Recruitment plan along with any questions or concerns you have regarding recruitment on your campus.

“Wrestling with Words”

This session will focus on writing an attractive cover letter, dynamic resume, and provide tips on how to conduct a winning job interview. Participants are encouraged to come to this session with copies of their own resume/cover letter as well as questions they have as they begin to enter the job market.

“Not Just a Shirt Wearer”

The focus of this session will be on accountability: motivating those members that love to wear the shirts but not actually contribute to the success of the Chapter. The session will provide tips on how best to engage as well as hold these members accountable.

“The Power of Partnerships”

What does it mean to be a “good campus partner?” How can your Chapter establish a rapport with Panhellenic? This session will address these questions and provide tips for being a positive force within the Greek Life culture on your campus. Participants are encouraged to share success stories from their own campuses as well as questions they may have.

“Living the Ritual”

This session will focus on the challenges undergraduates face in living the Ritual daily and ways to overcome those obstacles. Participants are encouraged to come with Ritual specific questions they may have as well as obstacles they face within their own Chapter in regards to Ritual.

“What is Honor?”

Honor is one of the three Core Values of Chi Phi, but what does it really mean? This session will focus on challenging how this term is commonly defined and offering examples of its true definition as it relates to Chi Phi and Ritual.

“From Planning to Execution-How to Host a Successful Event”

Hosting small and large scale events can often be problematic for Chapters. This session will discuss tips and strategies to help members take their ideas from wishful thinking to reality. Participants are encouraged to come with examples that have worked well for them, challenges they have faced in planning events, as well as any questions they may have in regards to hosting a successful event.

“From Undergraduate to Alumnus—Now What?”

The purpose of this session is to help graduating seniors/young alumni find ways to stay involved with the Chapter after graduation. The session will offer tips and strategies for how to keep the hand of Brotherhood extended even after graduation.

“From Good to Great”

This session will offer tips on how to help Chapters go from “good” to great”. The focus will be on goal setting, execution, evaluation, and identifying allies and resources to help the Chapter succeed beyond typical expectations. Participants are encouraged to come with examples of challenges they face within their own Chapters as well as any questions they may have.

“Robert Who?”

This session will focus on Robert’s Rules of Order. Facilitator will discuss proper protocol for running a Chapter meeting, offering motions, etc. This will serve as a great tool for Chapters looking to implement this system as well as a reminder for those who already use it.

“When Enough is Enough”

Court of the Chapter is a difficult process for every Chapter—for many reasons. The process and procedure is particular in how it must be executed and Brothers have a hard time requiring another Brother to go through this event. This session will focus on those challenges that Chapters face that often result in a Court of the Chapter as well as proper procedure.

“Engaging Alumni”

Often Chapters reach out to alumni for one purpose: money. This session will focus on ways to engage alumni so that they stay actively engaged with the Chapter and offer support, time, and resources. Participants are encouraged to come with success stories, challenges they have faced in their attempts to engage alumni, as well as any questions regarding alumni relations.

“Being Your Brother’s Keeper”

What does this mean when it comes to a Brother struggling with mental health or substance abuse? The purpose of this session will help participants to identify signs of mental health/substance abuse issues, resources that are available to help individuals, as well as how the Chapter should respond to these incidents.

“Working for Chi Phi”

Wondering what to do after graduation? Contemplating graduate school but not quite ready to write another essay? This session will focus on the benefits of working for the National Office.